

**Summary  
SSAF Allocations – 2020 Expenditure**

Unit or organisation	Program or service	Summary of program or service	Final 2020 Allocation	2020 Expenditure
College of Business, Government and Law	Flinders Legal Centre - Legal Advice Clinic	<p>Flinders Legal Centre (FLC) is a legal service, staffed by Law student interns (who receive academic credit) and supervised by qualified legal practitioners.</p> <p>SSAF funding enables FLC to provide accessible free student-friendly legal services for Flinders University students:</p> <ul style="list-style-type: none"> <li>• on-campus at Bedford Park</li> <li>• 'off-campus' at City of Marion's Cooina Neighbourhood Centre for convenience/added 'anonymity'.</li> </ul> <p>Student clients receive professional legal advice, assistance with drafting legal documents, and where appropriate, referrals to other relevant agencies.</p>	\$47,000	<b>\$30,217</b>
College of Business, Government and Law	Student mental health and wellbeing	Allocation for the College to use towards programs that have an emphasis on student mental health and wellbeing.	\$15,000	<b>\$13,859</b>
College of Nursing and Health Sciences	Student mental health and wellbeing	Allocation for the College to use towards programs that have an emphasis on student mental health and wellbeing.	\$22,000	<b>\$1,323</b>
College of Science and Engineering	Student mental health and wellbeing	Allocation for the College to use towards programs that have an emphasis on student mental health and wellbeing.	\$15,000	<b>\$15,000</b>
College of Humanities, Arts and Social Sciences	Student mental health and wellbeing	Allocation for the College to use towards programs that have an emphasis on student mental health and wellbeing.	\$15,000	<b>\$14,006</b>
College of Education, Psychology and Social Work	Student mental health and wellbeing	Allocation for the College to use towards programs that have an emphasis on student mental health and wellbeing.	\$22,000	<b>\$8,492</b>
College of Medicine and Public Health	Student mental health and wellbeing	Allocation for the College to use towards programs that have an emphasis on student mental health and wellbeing.	\$15,000	<b>\$6,826</b>

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<b>Flinders University Student Association (FUSA)</b>	<b>Student Engagement</b>	<p>This continuing program is intended to increase and enhance the student experience, engagement and student representation and encompasses many activities and components including:</p> <ul style="list-style-type: none"> <li>• O'Week S1 &amp; S2</li> <li>• Student Events &amp; Activities including Relax, NAIDOC, Multi-cultural Festival</li> <li>• Welfare Breakfasts</li> <li>• Funding for Student Representative initiatives</li> <li>• FUSA Development Grants</li> <li>• Operational Expenses for FUSA/OSE</li> </ul>	See total below	See total below
<b>FUSA</b>	<b>Student Advocacy and Welfare</b>	<p>The funding for this project includes the service Student Assist, which includes the provision of academic advocacy, financial counselling, financial assistance and welfare support for students.</p> <p>It also includes case note recording software, funding for emergency financial assistance for students in dire need and miscellaneous costs.</p>	See total below	See total below
<b>FUSA</b>	<b>Student Communications and Media</b>	<p>This program delivers FUSA's communication and student media activities, including:</p> <ul style="list-style-type: none"> <li>• FUSA promotion and marketing, including graphic design, website management and marketing strategies</li> <li>• production of the student magazine - Empire Times, including honorariums for student editors</li> <li>• 2021 Student Diary</li> <li>• Be a Better Human campaign</li> <li>• Salaries for casual staff to support the above</li> </ul>	See total below	See total below

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<b>FUSA</b>	<b>Clubs and Societies (non-sporting)</b>	<p>This program is intended to provide the funding and infrastructure for a vibrant student clubs and societies culture here at Flinders. This includes social, political and international clubs.</p> <ul style="list-style-type: none"> <li>• This includes the provision of grants to clubs. All financially affiliated clubs are allocated \$1,000 per year and are eligible to apply for pool funding through the various rounds throughout the year</li> <li>• There is funding for academic associations which is an ongoing project. Given the new college structure, we are supporting new associations that align with the college structure and working with students to create new associations with the aim of every student having an association to be a part of – to contribute to representative and social functions</li> <li>• There is funding for club leadership initiatives – to ensure that club executives are trained in the various aspects of ensuring the club is effective and vibrant (leadership, running meetings, dealing with finances etc.)</li> <li>• There is funding for a clubs awards night to reward those clubs whom are the most active in engaging the student population</li> </ul>	See total below	See total below
<b>FUSA</b>	<b>Student Council</b>	<p>This project includes the administrative costs for Student Council (e.g. photocopying, catering, minute taker) along with funding for Student Council initiatives, campaigns, professional development, travel associated costs and conference attendance.</p> <p>The project also includes funding for post-graduate support and activities.</p>	See total below	See total below
<b>FUSA total</b>			<b>\$2,191,000</b>	<b>\$2,126,943</b>
<b>Flinders University Sport and Fitness (FUSF)</b>	<b>Student Fitness Access</b>	<p>This program intends to give students membership subsidies. It provides affordable and convenient access to 24 hour facilities, professional program assistance and support for students. The funding enables the cost of the facilities to be subsidised, lowering the financial barrier to sports centre access and enabling equipment upgrades.</p> <p>The program is based on research which shows better academic and wellbeing outcomes from students who engage in physical activity.</p> <p>Activities undertaken from the subsidy provides members with free active week, 7 day fitness centre trials, health assessment checks and individual fitness programs.</p> <p>Student Membership has grown by 25% in the last year showing the need for this program subsidy.</p>	See total below	See total below

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<b>Flinders University Sport and Fitness (FUSF)</b>	<b>Student Health and Wellbeing</b>	<p>Provide students access to a range of free fitness and active programs, health and education events. FUSF creates initiatives for students on campus through student engagement, campus activation and a sense of community. To promote and improve the physical and mental wellbeing of students and provide a positive experience for students on campus.</p> <p>Activites undertaken in conjunction with FUSA, Oasis, Health and Counselling and student services to create the education events; Mental Health Day, Women’s Health, Men’s Health and World Health Day.</p> <p>Active programs include Bootcamp, Pilates, Yoga, Self-Defence and participation events such as Corporate Cup and the Fun Run. The creation of casual sports in open spaces and courtyards for finska, bocce, totem tennis and badminton.</p>	See total below	See total below
<b>Flinders University Sport and Fitness (FUSF)</b>	<b>Student Clubs and Sports</b>	<p>Sport provides one of the strongest methods of connectivity for students to their peers, team members and the University. The activities and unique events brand the University and creates links that will remain post graduation.</p> <p>This program provides the funding &amp; infrastructure for students to take part in sporting clubs, social sport, UniSport, sporting scholarships and elite athlete support programs. Its purpose is to present opportunities to engage in sport from an entry level to the elite level in a familiar and welcoming environment allowing connection, a sense of belonging and community while increasing physical and mental wellbeing.</p> <p>2019 saw growth in areas from sporting clubs to UniSport and elite sport scholarships.</p>	See total below	See total below
<b>(FUSF) total</b>			<b>\$500,750</b>	<b>\$500,750</b>

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<b>Health, Counselling and Disability Services</b>	<b>Enhanced Health, Counselling and Disability Services</b>	<p>Health Counselling and Disability Services (HCD) provides confidential and professional health, counselling and disability services and equal opportunity services to students which are funded on an ongoing basis by the University. SSAF funding allows for additional and enhanced HCD services to be provided as follows:</p> <ul style="list-style-type: none"> <li>• Expansion of counselling services on main campus</li> <li>• Provision of outreach counselling services</li> <li>• Contracted counselling services for regional and remote students</li> <li>• Additional disability support services, particularly for those with learning difficulties and vision and hearing impairments</li> <li>• Expansion of student EO advisory services</li> <li>• Sessional psychiatrist for student mental health assessments</li> <li>• Additional counselling and support programs to support student mental health, including expanded provision of mindfulness and other treatment groups for students, and expanded capacity to offer mental health promotion events</li> <li>• Flu vaccinations to Flinders Living residents.</li> </ul>	See total below	See total below
<b>Health, Counselling and Disability Services</b>	<b>eMental health strategy</b>	<p>The eMental Health Strategy is a coordinated set of internet-based activities designed to give students the psychological tools to increase productivity and wellbeing; increase student awareness of the university, local, internet and telephone-based options for receiving support; and value-add to the face-to-face health, counselling and disability services/programs already provided on campus. These activities are coordinated by the eMental Health Project Officer who builds and maintains a collection of student health and wellbeing resources: Student Health and Wellbeing Blog, Health, Counselling and Disability Services Newsletter, 'Wellbeing for Academic Success' FLO topic, Mental Fitness Course and email distribution lists.</p>	See total below	See total below
<b>Health, Counselling and Disability Services</b>	<b>Oasis Student wellbeing programs</b>	<p>Oasis is a Wellbeing Service focused on supporting students to achieve academic and personal success by addressing their mental, physical, cultural, social, and spiritual health.</p> <p>Oasis currently provides programs, events and activities that address mental health and study performance, food insecurity and poverty, self-care and relaxation strategies, and promote global citizenship and a multicultural and diverse university community.</p> <p>During semester time, the Oasis site often has 1000 student visits per week. In our most recent student survey, over 75% of users reported that Oasis was a "very important" or "extremely important" part of their university experience.</p>	See total below	See total below

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Health, Counselling and Disability Services	Respect Now Always Project	<p>The Respect.Now.Always. (RNA) Campaign that was launched by Universities Australia in February 2016 and the recommendations made by the Australian Human Rights Commission upon release of the National Report this project aims to:</p> <ul style="list-style-type: none"> <li>• raise awareness of sexual assault and sexual harassment including the development of resources</li> <li>• provide training to staff and students on consent issues, first responder training and more advanced training for identified staff</li> <li>• increase the visibility of support services for students and provide specialised counselling</li> <li>• improve university policies and services in line with global best practice</li> </ul>	See total below	See total below
Health, Counselling and Disability Services	Mental Health Awareness Campaign	<p>The Mental Health Awareness Campaign will work to promote student wellbeing by addressing the stigma associated with mental health, empowering students to take care of themselves and others and encouraging help seeking behaviour.</p> <p>This will be achieved by the development of a student-led mental health awareness campaign, similar to the Be a Better Human campaign.</p> <p>The program will be a collaboration between HCDS, FUSA, Oasis and the Student Experience team.</p>	See total below	See total below
Health, Counselling and Disability Services total			\$925,000	<b>\$829,216</b>
Careers & Employability Service	Enhanced Employer Engagement	<p>A key delivery area of the Program is increasing employment opportunities and outcomes for our students through targeted engagement with employers.</p> <p>The Program enables the connection of our creative, enterprising, career ready graduates with employers, and creates direct employment opportunities for our current students. This is achieved through increasing employment opportunities, and pro-actively pursuing engagement and connections with employers, business, industry and government. This directly contributes to our students achieving their career success.</p> <p>This meets our priority to empower our students to achieve their very best and reach their career goals.</p>	See total below	See total below

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<b>Careers &amp; Employability Service</b>	<b>Graduate Skill Development Program</b>	<p>The Graduate Skills Development Program is key to the delivery of the Horizon Professional Development Award and offers students regular and ready access to a series of topics and sessions focussed on developing their capacity and skills to perform effectively in the workplace. Workshops are experientially designed to enhance students' understanding and development of the practical skills necessary to enter the world of work with genuine confidence and the ability to adapt and grow.</p> <p>The Program empowers students to access a range of experiences, participate fully in the University community, and understand the value of enhancing their employability. This empowers and equips our students for careers that meet their aspirations and prepares them for a successful and competent transition into the professional space.</p>	See total below	See total below
<b>Careers &amp; Employability Service</b>	<b>Careers Professional Development and Student Partnerships</b>	<p>This SSAF funding develops student partnership models aligned with Careers and Employability, particularly in the Horizon Award, and manages the collation and information management of the Horizon Award – it is key to the delivery of the Horizon Professional Development Award.</p> <p>The funds are used to provide direct program support, contributing to the further expansion, development and enhancement of the Award for all Flinders students.</p> <p>Including:</p> <ul style="list-style-type: none"> <li>• coordinating &amp; monitoring a wide range of participant activities, progression, and student promotion</li> <li>• creating and developing student partnership opportunities and programs in Career</li> <li>• translating learning content into accessible online tools</li> <li>• updating and developing Horizon Award resources, assisting students review and select professional development opportunities, enabling more interactive experiences, and improving user access to professional development initiatives, and coordinating the interactive Award FLO site</li> <li>• collaborating with the Horizon Skill Development Trainer in the further development and delivery of a range of program offerings and activities.</li> </ul>	See total below	See total below

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<b>Careers &amp; Employability Service</b>	<b>LinkedIn Learning for All Students</b>	<p>Provide 24/7 access to an online suite of over 14,500 high-quality and engaging online courses complementing our in-person student services, enhancing student learning, career development, digital and information literacy, academic skills, professional development and work preparedness. The Suite also includes courses and tutorials supporting wellbeing, resilience, and health.</p> <p>This will expand student support delivery to obtain additional skills outside of the classroom, and enable a personalised approach to learning and career development that suits individual needs. Courses are updated regularly to ensure all content remains contemporary and current.</p> <p>This is a collaboration with Careers &amp; Employability, the Library, and Student Learning Services. We plan to make LinkedIn Learning available through our LMS or an established student platform like CareerHub, ensuring access without the need to create a LinkedIn profile.</p>	See total below	See total below
<b>Careers &amp; Employability Service total</b>			\$458,000	<b>\$350,695</b>
<b>Student Learning and Support Service (SLSS)</b>	<b>Student Learning Skills Programs</b>	<p>The Student Learning Centre (SLC) forms part of a commitment by the University to provide an academic environment that allows all students the opportunity to become independent and effective learners, achieve their academic goals and develop the requisite skills for life-long learning. Funding provides continuation of the following successful programs:</p> <ul style="list-style-type: none"> <li>• a contribution to SLC academic advice and support to students via the SLC drop-in centres in the Central and Sturt Libraries, and Tonsley campus, and to off-campus distance students to complement and supplement online resources</li> <li>• ongoing work to develop and deliver online interactive versions of SLC resources so students can access materials on a 'just-in-time' basis including academic integrity and English language support resources.</li> <li>• delivery of academic sessions to students transitioning to university during O'Week and throughout the academic semester for Semester 1 and Mid-Year intake.</li> </ul>	See total below	See total below



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<b>Student Learning and Support Service (SLSS)</b>	<b>24/7 Online Academic Language Assistance</b>	This program refers to an online academic support service for Flinders University students to enable 24/7 academic support remotely. The program complements the current academic support services at Flinders University. This means that students who are fully online, rural and remote, currently employed and/or have family commitments can access academic support online 24/7. The pilot use of Studiosity since 2018 has shown that it is used extensively by students and the projected minutes purchased have been insufficient to meet demand. This 2020 SSAF application takes into consideration the use in 2019 so far and forecasts the demand for the new academic year.	See total below	See total below
<b>SLSS total</b>			\$298,000	<b>\$309,261</b>
<b>Office of Graduate Research</b>	<b>Research and Employability Skills Training (REST)</b>	Research and Employability Skills Training (REST) is a structured program formally embedded into the higher degree by research. In 2018, it replaced the old Research Higher Degree Professional Development Program (RHDPDP) with structured online courses and workshops that can be formally documented. It extends the current research and academic training program to include transferrable skills, such as innovation, critical thinking and time management, as well as help HDR students focus their training on their career ambitions. It also enables students to identify their training needs and plan their professional development journey, in turn equipping them with the ability to articulate and demonstrate their skills upon completion through formal certification.	\$50,000	<b>\$47,831</b>
<b>International Student Services, Flinders International</b>	<b>Passport to Success – Flinders International Transition Program (FITP)</b>	<p>The Passport to Success – Flinders International Transition Program (FITP) is designed to draw valued and successful elements of the University's Introductory Academic Program (IAP) for Australia Awards Students in a repurposed, streamlined version made available to all S2 2020 commencing international students during the first 2-6 weeks of the semester. The purpose of FITP is to build foundational academic, health and wellbeing skills and to develop confidence in social settings.</p> <p>The FITP will deliver activities based around the framework of:</p> <ol style="list-style-type: none"> <li>1- Academic skills</li> <li>2- Student health and wellbeing</li> <li>3- Social and support network building opportunities</li> <li>4- Breakout points (connection into Portfolio and College level support activities).</li> </ol>	\$25,000	<b>\$0</b>
<b>TOTAL</b>			\$4,598,750	<b>\$4,254,419</b>

25/06/2021